

# **Blackrock Bowling and Tennis Club Limited Blackrock Tennis Club**

## **Recruitment and coach education policy**

In accordance with the requirements of Section 11 (1) of the Children First Act 2015 we have undertaken an assessment of any potential for harm to a child while availing of our services. The risk is of abuse and not general health and safety risk. This risk assessment considers the potential for harm to come to children whilst they are in the Club's care.

### **Reason for this policy**

Certain of the identified risks can be addressed by appropriate recruitment and education policies.

Coaches and other employees or volunteers who will have access to young people should be recruited using procedures approved by Tennis Ireland which are designed to reduce the risk of inappropriate persons being recruited.

Coaches and other employees or volunteers who will have access to young people should be required to undertake periodic education in line with Tennis Ireland requirements.

### **Policy**

It is the policy of Blackrock Tennis Club to (a) recruit coaches and other employees or volunteers who will have access to young people using Tennis Ireland approved procedures and (b) require coaches and other employees or volunteers who will have access to young people to maintain their coaching licence and up to date education in line with Tennis Ireland requirements.

### **Responsibility**

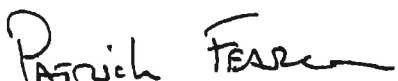
Responsibility for understanding and compliance with the recruitment part of this policy rests with anyone charged by the BBTC board of directors or the Blackrock Tennis Club committees with recruitment of any coach, employee or volunteer who will have access to young people. Anyone charged with recruitment must at that time have carried out or refreshed Safeguarding 1 within the previous three years.

Responsibility for understanding and compliance with the education part of this policy rests with the individuals who are subject to the requirements of the policy.

Responsibility for monitoring compliance with this policy and for maintaining records of compliance rests with the Children's Officers.

Policy adopted by: Board of Directors, BBTC

Policy adopted on: 7<sup>th</sup> September 2020

Patrick Fearon