



BLACKROCK BOWLING & TENNIS CLUB CLG

Code of Conduct

Blackrock Bowling & Tennis Club clg (BBTC or the 'Club') is fully committed to safeguarding and promoting the wellbeing of all its members and aims to ensure a positive and enjoyable experience for all. BBTC believes it is important everyone associated with BBTC (including officials, Club members, parents and young people) should always show respect and understanding for the safety and welfare of others.

By joining BBTC or renewing membership all members agree to abide by the current BBTC Code of Conduct and all Club policies. As a member of BBTC you are expected to abide by the current Code of Conduct which applies to all activities or actions within the Club, and when members are representing BBTC externally.

1. Code of Conduct for ALL MEMBERS

ALL BBTC Members **must**:

- a) Respect the rights, dignity and worth of all other members and visitors to BBTC and refrain from any form of verbal, physical or emotional abuse and discrimination of any kind against others (including that based on age, gender, ability, race, cultural background, religious beliefs or sexual identity)
- b) Avoid bullying, the use of bad language or offensive remarks and general inappropriate behaviour in person
- c) Avoid bullying, the use of bad language or offensive remarks and general inappropriate behaviour on social media (including but not limited to WhatsApp, Facebook and Twitter)

Bullying, abusive or inappropriate behaviour of any sort will not be tolerated within BBTC.

- d) Refrain from taking illegal drugs, being involved with the use of illegal substances or engaging in illegal activities
- e) Not be involved in inappropriate behaviour due to the intoxication of alcohol
- f) Not be involved in rule breaking or cheating
- g) Never condone any of the above behaviour from others associated with BBTC
- h) If witnessed report any of the above behaviour to the relevant section committee

- i) Respect and adhere to the rules and decisions of the BBTC Board, the Bowling Management Committee, the Senior Tennis Committee and the Junior Tennis Committee. Treat the officers and members of the committees with respect and dignity recognising the contribution they are making towards the running of BBTC by giving freely of their time, resources and commitment
- j) Recognise the contribution made by all sub-committee members and other volunteers within the Club who give their time freely to provide sporting and social opportunities for all
- k) Respect Club property
- l) Not act in any manner that brings the name of the Club into disrepute
- m) Refrain from making any statements on behalf of the Club without authority of the BBTC Board
- n) Respect opponents and be gracious in defeat and victory
- o) Treat everyone fairly and avoid favouritism
- p) Show appropriate loyalty, be positive, approachable and promote the objectives of BBTC.
- q) Comply with the BBTC Bar Rules
- r) Comply with the BBTC Child Safeguarding Policy

2. Additional Code of Conduct for BOWLING MEMBERS

Bowling Section members should:

- a) Wear suitable attire as prescribed by the Bowling Management Committee for specific occasions
- b) Wear suitable attire as prescribed by team captains for matches
- c) Pay agreed match costs and tournament fees promptly

3. Additional Code of Conduct for SENIOR TENNIS MEMBERS

Tennis Section members should:

- a) Pay agreed match costs and tournament fees promptly
- b) Wear suitable tennis attire, shoes worn should be appropriate for a tennis court surface
- c) Not walk behind courts when play is in progress, wait for a break in play
- d) Have mobile phones on silent in the vicinity of the courts
- e) Refrain from ball/racquet abuse
- f) Avoid excessive noise when matches are in progress
- g) Not interfere with matches in play regarding line calling or coaching
- h) Be amenable to support child/adult ratios if present in the Club when coaching is in play

4. Additional Code of Conduct for JUNIOR TENNIS MEMBERS

Junior Tennis players should:

- a) Play fairly and have fun
- b) Abide by the rules set down by team managers when travelling to away events
- c) Behave in a manner that avoids bringing the game of tennis and BBTC into disrepute
- d) Respect the officials and accept their decisions
- e) Be respectful of coaches, supervisors and other players always
- f) Respect opponents and always shake hands at the end of a match
- g) Use best efforts in competitive matches
- h) Refrain from using mobile phones while on court
- i) Refrain from the use of bad language and inappropriate gestures
- j) Refrain from ball / racquet abuse
- k) Refrain from the use of coaching during competition
- l) Never use unfair or bullying tactics to gain advantage on or off the court
- m) Never use bullying tactics to isolate another player
- n) Never to pass on gossip about another Club member or person associated with the Club
- o) Never to make false allegations about Club member or person associated with the Club
- p) Win with grace and lose with dignity

5. Additional Code of Conduct for PARENTS of junior members

Parents of Junior players should:

- a) Deliver and collect their child punctually to and from coaching sessions/matches
- b) Be amenable to support child/adult ratios if present in the Club when coaching is in play
- c) Ensure their child is properly and adequately attired for the weather conditions of the time, including shorts, shirt, socks, tracksuit, sweat tops, hat, gloves, etc.
- d) Ensure their child is in a fit state of health before playing tennis or coaching. Details of any health concerns pertaining to the child, in particular breathing or chest conditions must be reported to the coach prior to any coaching session
- e) Inform the coach prior to departure from the Club if the child is to be collected early from a coaching session
- f) Transport their child to outside games. If parents are unable to do this, they must arrange and be satisfied with the alternative transport arrangements

- g) Encourage their child to play by the rules and teach them that they can only do their best, i.e. focus on effort rather than on performance
- h) Behave responsibly on the sidelines
- i) Show appreciation and support the coach
- j) Ensure their child is punctual
- k) Ensure their child's hygiene and nutritional needs are met
- l) Accept any match / tournament official's judgment on play
- m) Respect the role of the Club coaches who ensure children's participation in the Club
- n) Respect the role of the Junior Committee/ volunteers/ play leaders who provide their free time to ensure children's participation in the Club
- o) Respect the developmental needs of junior members and the capability of children or young people (including those with a disability), avoiding excessive training or competition and not pushing them against their will
- p) Promote their child's participation in playing sport for fun
- q) Not treat the Club as a child-minding service

There is no supervision of juniors other than at organised coaching sessions, junior camps, fun tennis and junior tournaments.

6. Additional Code of Conduct for COACHES

Coaches should:

- a) Ensure the safety of all children by careful supervision, proper pre- planning of coaching/ playing sessions and always using safe methods
- b) Actively encourage all children not to discriminate on the grounds of religious beliefs, race, gender, social classes or lack of ability
- c) Emphasise fun and participation
- d) Not allow any rough or dangerous play, bullying, the use of bad language or inappropriate behaviour
- e) Always be positive and promote the objectives of the Club
- f) Administer minor first aid in the presence of others. Have access to telephone for immediate contact to emergency services if required
- g) Maintain confidentiality about sensitive information once this does not breach any requirement of the BBTC Child Safeguarding Policy or BBTC data protection requirements
- h) Be a role model (disciplined / committed / time keeping)
- i) Refrain from smoking and consumption of alcohol during Club activities or coaching sessions

- j) Refrain from using mobile phones during coaching and camps unless absolutely necessary
- k) Advise assistants to refrain from using their mobile phones during coaching and camps
- l) Hold current coaches' insurance
- m) Never ask anyone to keep secrets of any kind
- n) Keep knowledge updated through the Tennis Ireland Continuous Professional Development
- o) Protect themselves from false accusation by:
 - i. Not spending excessive amounts of time alone with children away from others
 - ii. Not taking children alone in a car on journeys, however short
 - iii. Never taking children to their home
 - iv. Not administering First Aid involving the removing of children's clothing unless in the presence of others

Any alleged breaches of The BBTC Code of Conduct will be investigated in line with the BBTC Complaints Policy and may include sanctions up to and including expulsion from the club.

BBTC Code of Conduct			Approval Date:	11 th Aug 2025
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			Version No:	1
Approved by:	Blackrock Bowling & Tennis Club CLG Board	Date: 11 th August		

Note: The BBTC Board Code of Conduct is contained in a separate policy.